

ESG Priorities

**ENVIRONMENTAL,
SOCIAL, AND
GOVERNANCE
PRIORITIES**

ANCHOR PACKAGING: OUR QUALITY AND SUSTAINABILITY PROMISE IN ACTION

We are in the business of protecting and preserving food. Innovation and sustainability drive our business – and in turn, embolden us to continuously find new solutions and greater efficiencies. Our packages are intentionally designed to reduce food waste and remain repeatedly reusable. We work to sustain our environment, as our recyclable products are not left in landfills and the food inside is preserved instead of wasted. Our commitment to improvement and finding solutions – from procuring recycled source materials to consumer education about responsible reuse – sustains our business as we lead the industry with innovative solutions, answering tomorrow's packaging challenges and solving unmet needs.

40%
OF FOOD PRODUCED
IN U.S. IS WASTED*

24 LANDFILL
SPACE IS FOOD
WASTE*
PERCENT OF

OUR PRODUCTS USE

16X LESS WATER
40% LESS ENERGY
TO PRODUCE THAN PAPER PACKAGING

OUR PRODUCTS ARE

100% RECYCLABLE
100% CONSUMER REUSABLE

WE TAKE PROTECTING AND PRESERVING FOOD SERIOUSLY:
Preserving the taste, temperature, and texture of food is core to who we are. Food waste poses great environmental risk and has far-reaching impacts on our society and planet. The USDA estimates 40 percent of the food supply ends up as waste. In turn, this affects multiple resources as land, water, labor, energy, and other inputs are used to procure, produce, prepare, store, and dispose of discarded food.

- 40% of food produced is wasted due to spoilage in retail and households.
- Methane from food waste is 25x more potent than CO2 emissions.
- 63 million tons of food are wasted each year.

OUR PACKAGING IS RE-USABLE AND ULTIMATELY RECYCLABLE AS PART OF OUR SUSTAINABILITY STRATEGY:
We use polypropylene (PP) and polyethylene terephthalate (PET) materials because they deliver superior performance in preserving and protecting food quality and because they are reusable and ultimately recyclable. No other packaging materials match this efficiency to reduce food waste, minimize energy usage and remain recyclable after extended reuse.

- Our production process requires 16x less water and more than 40% less energy than paper packaging.
- Our PP packaging includes reuse and dishwasher-safe guidance for the consumer.
- Our PET packaging is reusable and highly recyclable – PET is the most recycled plastic in the U.S.

PROTECTING AND PRESERVING FOOD QUALITY REDUCES FOOD WASTE:
We are committed to delivering a complete sustainability solution for the food industry. From delivering the chef's vision and protecting their hospitality promise, to the consumer's convenient enjoyment of their food and ultimate reuse of our packaging – our ongoing investment in innovation ensures less food waste and a positive impact.

- Our custom-designed solutions protect and preserve the temperature, texture, and taste of all types of food.
- Our patented processes help the consumer enjoy their meal the way the chef intended and keep it out of the waste stream.
- Our reusable packaging protects leftovers and minimizes packaging waste.

Source: *USDA /US EPA

OUR PRODUCTION PROCESS IS LEAN AND GREEN:
We are lean manufacturing pioneers and committed to continuous innovation to minimize the impact on our community. Our process is tuned to reduce waste and requires less energy from sourcing to production to distribution. Ongoing investment in state-of-the-art equipment means we maximize the items manufactured in each production run, thereby lowering the carbon-footprint on multiple measures, including resin, water, soap, and energy. Our products use less natural resources through design, process, and material engineering without sacrificing performance.

- Our sustainability promise has led us to less than 1% waste during manufacturing.
- We maintain a low-carbon footprint in sourcing and shipping due to our product's light weight vs. paper, glass and metal.
- We develop and utilize innovative resin solutions.
- PP GHG emissions are nearly 70% lower than foam.

OUR COMMITMENT TO OUR PEOPLE AND COMMUNITIES IS UNWAVERING:
We place no responsibility higher than our ongoing commitment to our team's safety and that of the communities in which we operate and serve. Our safety performance far exceeds the industry average, and our products, all of which are BPA-free and Phthalate-free, are certified at the highest levels for food safety and hygiene. We invest in our team with training and education and our communities with a focus on our strengths in food and safety to multiply their positive impact.

- Anchor is the only plastics manufacturer awarded by the state of Arkansas, home to four of our facilities, for reaching five million worker hours without a lost-time incident.
- Our 1.5 total recordable incident rate is in the top 20% of manufacturers and far exceeds the industry average of 3.8.
- Our commitment to our employees is constant. Anchor has had no layoffs in over 58 years of business.

OUR SUCCESS STANDS ON A SOLID FOUNDATION:
Anchor is committed to continuing the exacting levels of ethics and governance that have powered our growth for over half a century. Our code of conduct, shared with every member of the Anchor team, clearly establishes the expectations that govern our business. This clarity, combined with our collective values, powers our innovation.

- Our Board monitors and independently audits our environmental, social, and governance goals.
- We continue to hold ourselves to the highest standards and have never experienced any actual or alleged incidents of corporate fraud, corporate misconduct, or other ethics violations.

SIMPLY PUT: ANCHOR PACKAGING PROTECTS AND PRESERVES FOOD WITH THE MOST EFFICIENT AND RE-USABLE MATERIALS AVAILABLE TO REDUCE FOOD WASTE AND OUR IMPACT ON THE PLANET THROUGH AWARD-WINNING DESIGNS.

WE RECYCLE OVER 99% OUR INDUSTRIAL SCRAP

OVER 60% BETTER THAN THE INDUSTRY AVERAGE

TOP 20% MANUFACTURERS

WORKING FOR EVEN BETTER SUSTAINABILITY – PART OF OUR PROMISE:
We are proving that innovation and development are essential to delivering valuable solutions to the food industry. Building on our promise to preserve and protect food, we continue to support improvement at every stage:

- We use recycled materials in our production.
- We produce less than 1% waste in manufacturing.
- We enhance our design to improve performance and reduce the material used.
- We educate consumers on responsible use of packages.
- We support downstream recycling efforts to keep packaging out of the waste stream.
- We actively work to increase recycling rates of our products.
- We seize opportunities to increase the use of post-consumer recycled PET and PP both mechanically and chemically.

